

To: All Members, ACRE Local 1
Re: Conductor Promotion Issues

We have reached agreement with MN concerning many outstanding issues that have arisen from the new Conductor Promotion Program. The employees listed below will be upgraded to the Conductors rate of pay for all work they cover (regular assigned or extra list work), effective Tuesday, August 10, 2010. This will remain in effect until such time as they are promoted and qualified on the necessary territories. The date for these members to be returned to training is listed in the far right column. Please submit a stand alone 980 upgrade to conductor claim each day.

Holston	Edward	114820	January 2011
Ramos	Pedro	115307	January 2011
Brandt	Richard	116401	January 2011
Sullinger	Jeffrey	116402	January 2011
Montz	James	116403	January 2011
Debruyne	Brian	116406	January 2011
Qwiazia	Thomas	116407	January 2011
Mastrio	Craig	116408	January 2011
Tillson	Christopher	116409	January 2011
Moran	Mark	116410	January 2011
Farley	Thomas	116411	January 2011
Neville	Ryan	116412	January 2011
Alvarez	Noel	116414	January 2011

Payne	Richard	116505	April 2011
Winkler Jr	Charles	116506	April 2011
Korn	Charles	116507	April 2011
Sheppard	Steve	116512	April 2011
Edson	Michael	116514	April 2011
Persico	Randy	116516	April 2011
Sandberg	Paul	116510	April 2011
Cumberledge	Joseph	116508	April 2011
Coppola	Frank	116509	April 2011
Cappuccia	Stephen	116513	April 2011
Oliver	Christie	116511	April 2011
Maldonado	Carlos	116515	April 2011

Conductors Not Qualified in Yard and Flag Service

Members who have been through the new Promotion Program but have not been qualified in Yard and Flag Service should submit a 17/b claim each Monday until returned for yard and flag service qualifications. Use claim code 207 and in the remarks write: "Not qualified by Training Department in Yard and Flag Service." If you have been returned to training and qualified in Yard and Flag service please do not submit a

claim. This is effective from Monday, June 14, 2010. Over the course of the next two months you will be returned to training to finish this segment.

Roderick Vescey	116125
Michael Dennerlein	116119
Jose Addarich	116115
Benjamin Wilkins	116125
David Coxen	116118
Matthew Friello	116120
Ryan Quinn	116123
Natalie Altieri	116115
Jessica Schweitheim	116124
Patrick Larkin	115622
Alan Tong	115669
Tashi Gyalsten	115697
Tammy Smith	115700
Daniel Ingoldsby	116247
Damian Padilla	116248
Brian Spinato	116253
Michael Parris	116245
Ian Church	116243
Anthony Corrado	116241
Christopher Brink	116250
Nicole Gama	116252
Michael Irwin	115726
William Strumfels	116297
Austin Diane	116291
ChavezDaniel	116293
Robert Hanaburgh	116295
Harold Ayala	116296
Jerrick Hernandez	116298
Roberto Olviera	116299
Drozdowycz Laura	116300
John Price	116302
James Jordan	116301

New Hire Rate of Pay

Over the course of next few months employees who hired out under the new Promotion to Conductor Rule who were paid at the Assistant Conductor rate while in training, will be adjusted and paid at the Conductors rate.

~~~~~

The following Q&A applies to the above:

Q. Under the new Conductor Promotion Program, after being qualified in Yard and Flag Service, when can you take a yard or flag assignment?

A. There are no longer any restrictions on covering a Yard and Flag assignment. Once you are released from training and qualified you can cover any and all work. (This includes the 60 day Probationary Period following your release from training).

Q. How do I get qualified on other territories once released?

A. Call Chris Donaldson at Crew Management (4929) or Camillo Guillen (4927) and advise them of your desire to qualify on other territories. In addition, please call your local chairman so they can follow-up with an email to Crew Management outlining your request.

Q. Under the new Rail Safety Act when will Conductor Certification commence?

A. Conductor Certification will be in effect no later than July 2011. All promoted conductors will be grandfathered, certified and given their license.

Should you have any questions please don't hesitate to call the office and speak with General Chairman Bottalico or your Local Chairman.

Sincerely,

A. Bottalico  
General Chairman